

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF TEXAS
MARSHALL DIVISION**

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|-----------------------|---|----------------------------|
| ALEDA D. ANDERSON, | § | |
| | § | |
| PLAINTIFF, | § | |
| | § | CASE NO. 2:14-CV-00055-JRG |
| V. | § | |
| | § | |
| WAL-MART STORES, INC. | § | |
| | § | |
| DEFENDANT. | § | |

DEFENDANT’S UNOPPOSED MOTION TO DISMISS

TO THE HONORABLE JUDGE OF SAID COURT:

COMES NOW Defendant Walmart Stores, Inc. (“Walmart”), Plaintiff’s employer,¹ and files this, its Unopposed Motion to Dismiss, and respectfully shows the Court as follows:

I. BACKGROUND

This dispute arises from an alleged on-the-job injury wherein Plaintiff claims she injured her right shoulder while lifting a plastic tub. She further claims that the accident was caused by Walmart’s negligence.

Walmart is a non-subscriber to the Texas Workers’ Compensation Act.² However, Walmart established an on-the-job injury benefit plan (the “Plan”) as a welfare benefit plan under federal law.³ The Plan is an occupational injury welfare benefit plan established under the Employee Retirement Income Security Act of 1974 as amended (“ERISA”).⁴ All Plan benefits

¹ Walmart Associates, Inc., improperly identified in the petition as Walmart Stores, Inc., was Plaintiff’s employer.

² See Exhibit “A,” Walmart Stores, Inc. Texas Injury Care Benefit Plan Summary Plan Description.

³ Exhibit A.

⁴ Exhibit A.

payable to or for a participant are paid or provided for by Walmart. The Plan provides benefits for covered accidents and disease that occur while the participant is performing a job-related activity within the scope of employment.⁵

In connection with receiving coverage under this Plan, Plaintiff accepted the Plan's mutual agreement to arbitrate (the "Arbitration Agreement"). The Plan's Arbitration Agreement subjects to binding arbitration:

any legal or equitable claim by or with respect to an associate for any form of physical or psychological damage, harm or death which relates to an accident, occupational disease, or cumulative trauma (including, but not limited to, claims of negligence or gross negligence or discrimination; claims for intentional acts, assault, batter, negligent hiring/ training/ supervision/ retention, emotional distress, retaliatory discharge, or violation of any other noncriminal federal, state or other governmental common law, statute, regulation or ordinance in connection with a job-related injury, regardless of whether the common law doctrine was recognized or whether the statute, regulation or ordinance was enacted before or after the effective date of this Policy.⁶

The Arbitration Agreement further states:

Neither an associate nor an Employer shall be entitled to a bench or jury trial on any claim covered by this Policy. This Policy Applies to all associates without regard to whether they have completed and signed a Receipt, Safety Pledge and Arbitration Acknowledgement form or similar written or electronic receipt. These provisions also apply to any claims that may be brought by an associate's spouse, children, parents, beneficiaries, Representatives, executors, administrators, guardians, heirs or assigns (including, but not limited to, any survival or wrongful-death claims).⁷

Plaintiff alleges that on May 11, 2013, she injured her right shoulder while lifting a plastic bin during the course of her employment. On or about January 31, 2014 Plaintiff brought suit against Walmart based on allegations that she was injured on the job due to the negligence of Walmart. As a result, the present dispute between Plaintiff and Defendant clearly

⁵ Exhibit A, p.7.

⁶ Exhibit A.

⁷ Exhibit A.

fall within the scope of the Mutual Arbitration Agreement since it specifies that it covers all claims “for any form of physical or psychological damage, harm or death” relating to an on-the-job accident.⁸

II. MOTION TO DISMISS

In the present case, it is uncontested that an agreement to arbitrate exists and that Plaintiff’s claims fall within the scope of that agreement.⁹ Therefore the parties have agreed to dismiss this case and initiate arbitration before Judicial Workplace Arbitrations in accordance with the parties’ arbitration agreement. As a result, Walmart respectfully requests that the Court grant the parties’ Unopposed Motion to Dismiss the trial court proceedings.

III. RELIEF REQUESTED

WHEREFORE, PREMISES CONSIDERED, Walmart prays that this Court enter an Order dismissing this case.

FILED: April 23, 2014

/s/ Jennette E. DePonte

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**ATTORNEYS FOR DEFENDANT
WALMART STORES, INC.**

⁸ Exhibit A.

⁹ Exhibit A.

CERTIFICATE OF CONFERENCE

On April 22, 2014, the undersigned spoke with counsel for Plaintiff and he is unopposed to the motion to transfer this case to arbitration. On April 23, 2014, counsel for Walmart called counsel for Plaintiff to discuss the Court's request that this motion be styled as a Motion to Dismiss and not a Motion to Transfer Case to Arbitration. After follow-up written correspondence, counsel for Plaintiff stated that he is unopposed to filing this as a Motion to Dismiss.

/s/ Jennette E. DePonte

Levi G. McCathern/Jennette E. DePonte

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of *Unopposed Motion to Transfer Case to Arbitration* was served via ECF upon counsel of record as noted herein below on the 23rd day of April, 2014.

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ATTORNEY FOR PLAINTIFF

/s/ Jennette E. DePonte

Levi G. McCathern/Jennette E. DePonte